

CLAIMS

What is claimed is:

1. A method of interviewing a candidate for a position of employment via a network, the method comprising the acts of:
 - establishing at least one firm seeking an agent;
 - establishing a candidate;
 - audibly and visually connecting the candidate with the at least one firm via the network;
 - performing an interview of the candidate.
2. A method as set forth in claim 1 wherein the number of established firms is at least two, wherein the audibly and visually connecting act connects the candidate with at least two firms via the network.
3. A method as set forth in claim 2 and further comprising the act of requesting the candidate to perform a second interview with at least one of the firms.
4. A method as set forth in claim 2 and further comprising performing a second interview with the firm requesting the second interview.
5. A method as set forth in claim 2 and further comprising receiving payment from each of the firms requesting the candidate to perform a second interview.
6. A method as set forth in claim 1 and further comprising submitting at least one offer of employment to the candidate.
7. A method as set forth in claim 6 and further comprising accepting one of the at least one offer of employment.
8. A method as set forth in claim 6 and further comprising receiving payment from each of the firms requesting the candidate to perform a second interview.

9. A method of interviewing a candidate, the method comprising the acts of:

- providing a first terminal controlled by a candidate, the first terminal including a video camera, a microphone and software for operating the first terminal;
- providing a second terminal controlled by a firm, the second terminal including a display unit, speakers and software for operating the second terminal;
- providing an intermediary server, the intermediary server including software for operating the intermediary server;
- connecting the first terminal with the intermediary server via the network;
- at the first terminal,
 - acquiring a communication signal of the candidate representing at least a portion of the candidate in the interview of the candidate, and
 - transmitting the communication signal to the intermediary server;
- connecting the second terminal with the intermediary server via the network;
- and
- at the second terminal,
 - receiving the communication signal representing at least a portion of the candidate in the interview of the candidate, and
 - playing the communication signal.

10. A method as set forth in claim 9 wherein the connecting acts result in the first and second terminals being connected with the intermediary server at the same time, and wherein the acquiring act and the playing act occur at substantially the same time.

11. A method as set forth in claim 9 wherein the firm controlling the second terminal is a first firm, and the method further comprises the acts of:

- providing a third terminal controlled by a second firm, the third terminal including a display unit, speakers and software for operating the second terminal;
- connecting the third terminal with the intermediary server via the network;
- and
- at the third terminal
 - receiving the communication signal representing at least a portion of the candidate in the interview of the candidate, and
 - playing the communication signal.

12. A method as set forth in claim 11 wherein the connecting acts result in the first and second terminals being connected with the intermediary server at the same time, and wherein the acquiring act and the playing acts occur at substantially the same time.

13. A method as set forth in claim 9 wherein the communication signal is a first communication signal, wherein the first terminal further includes a display unit and speakers, and the method further comprises the acts of:

providing a fourth terminal controlled by a facilitator, the fourth terminal including a video camera, a microphone, and software for operating the fourth terminal;

connecting the fourth terminal with the intermediary server via the network;
at the fourth terminal

receiving the first communication signal representing at least a portion of the candidate in the interview of the candidate,

playing the first communication signal,

acquiring a second communication signal of the facilitator representing at least a portion of the facilitator in the interview of the candidate, and

transmitting the second communication signal to the intermediary server; and

at the first terminal

receiving the second communication signal representing at least a portion of the interviewer in the interview of the candidate, and

playing the second communication signal.

14. A method as set forth in claim 13 and further comprising the acts of:
at the second and third terminals

receiving the second communication signal representing at least a portion of the facilitator in the interview of the candidate, and

playing the second communication signal.

15. A method as set forth in claim 14 wherein the connecting acts result in the first, second, third and fourth terminals being connected with the intermediary server at the same time, and wherein the acquiring acts and the playing acts occur at substantially the same time.

16. A method as set forth in claim 9, wherein the intermediary server further includes a storage device and the method comprises the acts of:

at the intermediary server

- receiving the communication signal representing at least a portion of the candidate in the interview of the candidate,
- storing the communication signal in the storage device, and
- transmitting the communication signal to the second terminal.